

# Congress of the United States

Washington, DC 20515

March 21, 2022

Kevin Miller  
CEO  
Sciolex Corporation  
4511 Singer Court  
Chantilly, VA 20151

Dear Mr. Miller:

We write to express concern over the treatment of Sciolex workers at the United States Citizenship and Immigration Services Vermont Service Center (VSC). As you know, workers at the VSC do extremely important work, preparing and processing immigration benefits applications and petitions. The VSC is one of five USCIS service centers in the country that collectively handle between eight and ten million cases per year. The work they do is essential for our nation's immigrants.

After speaking with your workers, we have heard troubling reports that you have implemented unilateral changes to benefits and COVID policies and refused to bargain in good faith with the union. Further, it has been reported to us that you have threatened, punished, and intimidated workers in retaliation for their participation in the union and protected concerted activity.

We have been told by your workers that in response to organizing for better working conditions, you alleged they violated the "No Strike No Lockout" provision of their collective bargaining agreement and fired UE Local 208 President, Christine Brown, for her participation in a rally that took place on March 2, 2022, on her own time. Christine has worked at the VSC since 1995 and is a loyal and dedicated public servant.

Mr. Miller, our message to you is simple: treat your workers with dignity and engage in good faith with them and their union. These jobs are not only important to Vermont, but to individuals, families, and communities across the country. Workers at the VSC deserve safe working conditions, fair benefits, and respect for their legal right to organize and be represented by a union.

Sincerely,



PATRICK LEAHY  
United States Senator



BERNARD SANDERS  
United States Senator



PETER WELCH  
United States Congressman